



OREGON SHORES  
CONSERVATION COALITION

## Oregon Shores Conservation Coalition Land Use Coordinator

The Oregon Shores Conservation Coalition, a 50-year-old organization that works on all aspects of coastal conservation, seeks to fill a newly created position, Land Use Coordinator. The salary for the full-time position will be +/- \$48,000, depending on experience. Paid vacation and a health benefit stipend are included. Office work will be done remotely; the position will also involve grassroots organizing in the field. Hours will necessarily be flexible; connecting with people requires time spent on evenings and weekends.

Under the direction of the Conservation Director, the Land Use Coordinator will have a dual role, both helping to develop policy positions and organizing our members and other coastal citizens to participate in regulatory decision-making. The position might involve addressing all types of regulatory processes with a bearing on conservation, although the primary focus is on Oregon's land use planning system. The ideal candidate for this position will have sufficient knowledge of land use planning and other types of environmental regulation to assist in analyzing proposed actions and developing new strategies, and sufficient experience with organizing to lead a campaign to engage citizens in support of a policy. Fluency in Spanish, while not required, would be a very significant bonus.

Over time, the person in this position might become involved with many types of issues. But it should be understood that at the outset, the overwhelming priority is to work on the development of estuary management plans for the Yaquina and Coos Bay estuaries, and on issues that may affect these estuaries and their watersheds (e.g., proposals for a container port and offshore wind support facilities in Coos Bay) before a new estuary management plan is in place. For the foreseeable future, work on other issues will be strictly on a time-available basis.

### Key Responsibilities

- Become fully conversant with the estuary management plan (EMP) processes in the Yaquina and Coos Bay estuaries, and with the state's project to eventually revisit EMPs for all of Oregon's major estuaries, and track these processes closely.
- Assist Conservation Director and legal counsel in drafting proactive policies to protect estuarine habitat.
- Lead outreach efforts to all communities within these watersheds, educating about estuarine ecology and the EMP process and engaging people in actively participating in the planning process. Connecting with underserved communities will be an essential aspect of this work.
- Work with other staff to develop coherent messages relating to these planning issues across a variety of media; draft in-depth background materials; assist in organizing public education activities such as webinars.
- Assist in developing and pursuing a broader "blue carbon" strategy.
- Assist with policy analysis and/or grassroots organizing around other land use/regulatory issues as time allows after meeting needs of the estuary management plan campaigns.

There is no strict academic requirement for candidates, but a B.A, B.S., or M.S. degree in planning, environmental management, environmental communications or other related fields would be a strong qualification. Applicants would need to have their own means of transportation, and the ability to travel regularly. Residence on the central or south coast would obviously be an asset, although candidates based elsewhere will be given full consideration.

To learn more about Oregon Shores' work and the issues we address, go to <https://oregonshores.org/>.

To inquire about this position, e-mail [phillip@oregonshores.org](mailto:phillip@oregonshores.org).